REVISED 10/01/2024

REFUSE WORKER 1

EXEMPT:	Non-exempt	DEPARTMENT:	Public Works
REPORTS TO:	Supervisor	PAY RANGE:	$31,200-$35,360

SUMMARY

Performs work assisting the Refuse Department to remove waste on daily, assigned routes.

SUPERVISION RECEIVED

Works under the direct supervision of the Public Works Foreman and may receive general direction from the Public Works Director.

ESSENTIAL DUTIES AND RESPONSIBILITIES

The below list is intended to be illustrative of the essential functions of the position but is not all-inclusive of the responsibilities. The city may adjust these duties at any time.

- Performs refuse collection activities on a daily basis along specifically assigned routes.
- Lifts, rolls and carries up to sixty (60) pounds a short distance.
- Insures proper maintenance of assigned equipment and tools.
- Assist with daily pre-operation checks.
- Performs the duties necessary to carry out the day-to-day operation of the department.
- Performs duty of "on call" as scheduled.
- Performs other duties as assigned.

KNOWLEDGE, SKILLS, AND ABILITIES

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions. The requirements listed below are representative of the knowledge, skill, and/or ability required:

- Knowledge of the materials, methods, equipment, and techniques used in the operation and maintenance of the department
- Skills in coordinating the work to be performed and providing performance feedback.
- Skills in utilizing problem-solving strategies.
- Ability to identify maintenance or repair needs and plans to address needed repairs.
- Ability to manage/maintain records.
- Ability to establish and maintain effective working relationships with employees, supervisors, other organizations, and the general public.

EDUCATION & EXPERIENCE

- High School diploma or G.E.D. required with some college preferred.

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LICENSES AND CERTIFICATIONS

- Valid Colorado Driver's License and a satisfactory driving record
- Valid Commercial Driver's License, Class B (must obtain within 90 days of hire)
- Ability to pass a background check and drug test.
- May require certification in First Aid and CPR.

To apply email your resume and cover letter to Shelly Valdez, Human Resources Director, at svaldez@rockyford-co.gov. Applications may also be submitted in person or delivered to:

City of Rocky Ford
203 S Main Street
Rocky Ford, CO 81067

Equal Opportunity

The City of Rocky Ford is an Equal Opportunity Employer and a Drug-Free Workplace. We celebrate diversity and are committed to creating an inclusive environment for all employees and residents.

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of this position.

Frequency Guide			
Rarely (R)	Occasionally (O)	Frequently (F)	Constantly (C)
Less than - 5%	6 – 30%	31% - 70%	Over 70%

Physical Task	**Frequency**	**Physical Surroundings**	**Frequency**
Sitting	O	Extreme Temperatures	F
Standing	F	Inside Work	O
Walking	F	Outside Work	C
Running	R	Walking on uneven surfaces	F
Stooping	F	Working at height	O
Kneeling	F	Other:	
Squatting	F		
Climbing	F	**Environmental Conditions**	
Balancing	F	Exposure to Chemicals	F
Reaching	F	Exposure to Gases/Fumes/Dust	F
Grasping	C	High Noise Levels	F
Fingering	C	Moderate Noise Levels	C
Handling	C	Vibrations	F
Visual Acuity Near	F	Work in Traffic	F
Visual Acuity Far	F	Local Travel	F
Depth Perception	C	Out of Town Travel	R
Color Discrimination	F	Other:	
Peripheral Vision	C		
Talking	F		
Hearing	C		
Light/Power Equipment Ops	F	**Weight of Objects Moved**	
Heavy Equipment Operation	F	Over 100 pounds	O
Other:		Over 50 Pounds	F
		Over 10 pounds	C

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

_____ _____

Employee Date

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JOB DESCRIPTION ACKNOWLEDGEMENT FORM

Employee Name: _____

Job Title: _____

Department: _____

Supervisor: _____

Date: _____

I acknowledge that I have received, read, and understand the job description for my position as **REFUSE WORKER 1** in the **PUBLIC WORKS.** I understand the duties and responsibilities associated with my role and agree to perform them to the best of my ability. I also understand that this job description is not exhaustive and that additional duties may be assigned as needed.

I acknowledge that this job description does not constitute a contract of employment and that my employment is at-will, meaning that either the company or I may terminate the employment relationship at any time, with or without cause or notice.

Employee Signature: _____

Date: _____

Supervisor Signature: _____

Date: _____