



REFUSE TRUCK DRIVER

Revised 05/01/20025

EXEMPT: No

DEPARTMENT: Public Works

REPORTS TO: Supervisor

PAY RANGE: \$38,480-\$41,600

SUMMARY

Drives/operates truck for the Refuse Department to remove waste on a daily basis, assigned routes.

SUPERVISION RECEIVED

Works under the direct supervision of the Public Works Foreman and may receive general direction from the Public Works Director.

ESSENTIAL DUTIES AND RESPONSIBILITIES

The list is intended to be illustrative of the essential functions of the position, but is not all-inclusive of the responsibilities. The city may adjust these duties at any time.

- Performs refuse collection activities on a daily basis along specifically assigned routes.
- Lifts, rolls, and carries up to sixty (60) pounds a short distance.
- Insures proper maintenance of assigned equipment and tools.
- Performs daily pre-operation checks.
- Performs the duties necessary to carry out the day-to-day operation of the department.
- Performs the duty of “on call” as scheduled.
- Performs other duties as assigned.

KNOWLEDGE, SKILLS, AND ABILITIES

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions. The requirements listed below are representative of the knowledge, skill, and/or ability required:

- Knowledge of the materials, methods, equipment, and techniques used in the operation and maintenance of the department
- Skills in coordinating the work to be performed and providing performance feedback.
- Skills in utilizing problem-solving strategies.

- Ability to identify maintenance or repair needs and plans to address needed repairs.
- Ability to manage/maintain records.
- Ability to establish and maintain effective working relationships with employees, supervisors, other organizations, and the general public.

EDUCATION & EXPERIENCE

- High School diploma or G.E.D. required with some college preferred.

LICENSES AND CERTIFICATIONS

- Valid Colorado Driver's License and a satisfactory driving record
- Valid Commercial Driver's License, Class B (must obtain within 90 days of hire)
- Ability to pass a background check and drug test.
- May require certification in First Aid and CPR.

How to Apply:

Interested applicants can submit an application at Rocky Ford City Hall, 203 South 9th Street, Rocky Ford, Colorado 81067, or visit the city website at <https://www.cityofrockyfordco.gov/> to download an application.

You can also apply through La Junta Workforce Center, 308 Santa Fe Ave, La Junta, CO 81050 **Phone:** [\(719\) 383-3191](tel:(719)383-3191)

To apply you can also scan the QR Code.



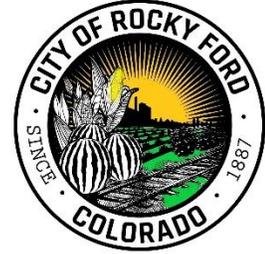
For questions, contact City of Rocky Ford H.R department 719-254-7414
Application Deadline: Open until filled. The City of Rocky Ford is an Equal Opportunity Employer and encourages all qualified individuals to apply.

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of this position.

Frequency Guide			
Rarely (R)	Occasionally (O)	Frequently (F)	Constantly (C)
Less than - 5%	6 – 30%	31% - 70%	Over 70%
Physical Task		Frequency	Physical Surroundings
			Frequency
Sitting		O	Extreme Temperatures
Standing		F	Inside Work
Walking		F	Outside Work
Running		R	Walking on uneven surfaces
Stooping		F	Working at height
Kneeling		F	Other:
Squatting		F	
Climbing		F	Environmental Conditions
Balancing		F	Exposure to Chemicals
Reaching		F	Exposure to Gases/Fumes/Dust
Grasping		C	High Noise Levels
Fingering		C	Moderate Noise Levels
Handling		C	Vibrations
Visual Acuity Near		F	Work in Traffic
Visual Acuity Far		F	Local Travel
Depth Perception		C	Out of Town Travel
Hearing		C	
Light/Power Equipment Ops		F	Weight of Objects Moved
Heavy Equipment Operation		F	Over 100 pounds
Other:			Over 50 Pounds

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

Employee _____ Date _____



JOB DESCRIPTION ACKNOWLEDGEMENT FORM

Employee Name: _____

Job Title: Refuse Truck Driver

Department: Public Works

Supervisor: Cuco Ruiz – Public Works Foreman/Director – Rick Long

Date: _____

I acknowledge that I have received, read, and understand the job description for my position as **Rocky Ford Refuse Truck Driver** for the **City of Rocky Ford Public Works Department**. I understand the duties and responsibilities associated with my role and agree to perform them to the best of my ability. I also understand that this job description is not exhaustive and that additional duties may be assigned as needed.

I acknowledge that this job description does not constitute a contract of employment and that my employment is at-will, meaning that either the company or I may terminate the employment relationship at any time, with or without cause or notice.

Employee Signature: _____

Date: _____

Supervisor Signature: _____

Date: _____